

VOLUNTEER NON-DISCLOSURE AGREEMENT FORM

Volunteers are invaluable assets to the work of the Michael Aina Olanrewaju Foundation, particularly at the community level, where they participate in programs and projects.

Would you like to contribute to society and work with others like yourself who have a desire to accelerate your development and promote peace?

As a volunteer serving with a Michael Aina Olanrewaju Foundation entity, you will make a positive impact in your community while working alongside other people and professionals. You can share your knowledge and bring an insider's understanding of social and economic conditions.

WHAT EXACTLY DOES A VOLUNTEER DO?

Volunteers may frequently have many roles. The types may include:

Strengthening the capacities of local communities so they can participate effectively in development activities and gain access to government services;

Fostering social inclusion and the empowerment of marginalized communities and individuals;

Encouraging volunteer initiatives; and

Promoting sustainability and local ownership of development and peacebuilding activities.

The beauty of this is that the volunteers themselves gain valuable experience and enrich their own skills and development. That is why volunteering is often described as a win-win situation.

REQUIREMENTS

The Michael Aina Olanrewaju Foundation Volunteers program contributes to peace and development through volunteerism. We provide qualified, highly motivated volunteers to support the work of the Michael Aina Olanrewaju Foundation system to achieve sustainable development. In all assignments, volunteers promote volunteerism through their actions and conduct. The Conditions of Service form the basis of the policies and rules that regulate volunteer assignments.

CONDITION OF SERVICE

Volunteers are entrusted with a wide variety of roles, and their duty stations range from capital cities to remote villages.

There is no typical profile for a volunteer. Each volunteer assignment is unique, and each has its own specific requirements.

The minimum age for a volunteer is 18. Volunteers do not require academic or professional experience. However, for some volunteer categories, the assignment may require higher education and professional competency. Kindly refer to the description of the assignment for details.

Becoming a volunteer is also possible for non-nationals residing legally in Nigeria.

Volunteers may receive a volunteer allowance to sustain a basic, adequate, and safe lifestyle. This allowance is adjusted based on the volunteer category and may vary from one location to another, depending on the living costs.

However, all volunteers in the same category in the same location receive the same allowance.

Volunteers who need to move to take up their role in a new duty station will receive funds in support of their travel.

TERMS FOR VOLUNTEERING

By signing this form, volunteer agree to:

- Hold the Confidential Information received from the Foundation in strict confidence and shall exercise a reasonable degree of care to prevent disclosure to others;
- Not disclose or divulge either directly or indirectly the Confidential Information to others unless first authorized to do so by the Foundation.
- Volunteer will not reproduce the Confidential Information nor use this information commercially or for any purpose other than the performance of his/her duties for Foundation.
- Volunteer will, upon the request or upon termination of his/her relationship with Foundation, deliver to Foundation any drawings, notes, documents, equipment, and materials received from Foundation or originating from its activities for Foundation.
- The Foundation shall have the sole right to determine the treatment of any information that is a part or project specific received from Volunteer, including the right to keep the same as a trade secret, to use and disclose the same without prior patent applications, to file copyright registrations in its own name or to follow any other procedure as Foundation may deem appropriate.
- The Volunteer agrees not to file any patent applications claiming any information, developments, discoveries, technologies, inventions and the like arising from the use of Confidential Information or that could not have been made, developed or discovered but for access to Confidential Information.
- Should any court of competent jurisdiction later consider any of these provisions to be invalid, illegal, or unenforceable, such provisions shall be considered severed while all other provisions, rights, and obligations shall continue without regard to the severed provision, provided that the remaining provisions are in accordance with the intentions of parties.
- Nothing herein shall be construed as a promise of continued engagement for any specific period of time.
- Nothing in this Agreement modifies or alters the 'at-will' nature of Volunteer's engagement.
- The violation of this terms will subject the Volunteer to disciplinary action according to disciplinary policy, up to and including legal action.

DATA STORAGE

Personal data is gathered in accordance with the Michael Aina Olanrewaju Foundation privacy policy. Please note that we never share data with third parties without direct consent.

Thank you again for your interest in supporting the Michael Aina Olanrewaju Foundation.